



Islamic Republic of Afghanistan  
Capital Region Independent Development Authority  
Administrative Division



Proj.-Code	Location	Program / Type / Project / Division / Dept / Sub Dept	Document / Sub Document / Reference / Revision
AFG/KBL/Gen	KBL	Pg-1/ST/Pr-1/AD/Dept/Sub Dept	OL/ICR/(CRIDA/AD/2016/000)/xxx

## TERMS OF REFERENCE

**Title of Post: Architect**

**Project Title: Capital Region Independent Development Authority (CRIDA)**

**Duty Station: Kabul- Afghanistan**

**Number of Position: 2**

**Announce Date: 04/09/2016**

**Closing Date: 14/09/2016**

**Duration: on year extendable**

### Background:

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7735 km<sup>2</sup>. In order to create safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Independent Development Authority (CRIDA) (As per the Presidential Decree No. 44 dated 23rd June 2016 based on Cabinet Resolution no 3 dated 30 April 2016 of the Islamic Republic of Afghanistan). CRIDA is an Independent Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan.

Capital Region Independent Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for an **Architect** to play active role in urban planning division and contribute in managing and preparation of multidisciplinary urban plans and designs for achieving the strategic goals of CRIDA on objective basis.

### Reporting Line:

The Architect will be reporting to the Design Manager of urban planning division

### **Duties/Responsibilities:**

- Manage and organize the tasks and prepare detailed work plan (Weekly, Monthly and Annual)
- Perform and review research work in related field, struggle for innovative ideas and find adaptable global experiences
- Preparation of space function program for the architecture design of vertical structures
- Architectural design of vertical structures in consistency with applicable architectural movements/ architectural schools of thoughts
- Perform interior and exterior design of building
- Preparation of landscape plan building site
- Architectural design in consistency with rule and regulations of urban development ordinance
- Assist the team in preparation of land development concepts, developmental trends and priorities
- Integrate mechanical elements of the structure with architectural design and details
- Participate in review of technical documents and drawings related to architecture
- Preparation of comprehensive technical and meeting reports
- Assist in writing and presenting reports, proposals, applications and contracts
- Performs other duties as assigned.

### **Qualifications:**

- Bachelor of architecture with 5 years of experience
- Higher degree will be preferred
- Minimum 2 years of experience for master degree holder

### **Experience/Personal skills:**

- Ability to integrate the landscape components such as plantation, retaining walls, waterways, sidewalks, water ponds and other components
- Ability to conduct economic and environmental justification of the building and site plan
- Excellent design and drafting skills and proficiency with computer-aided design (CAD)
- A keen eye for the detail of specific tasks, combined with an understanding of how such specifics fit in with the project as a whole
- Organizational, project management and planning skills, including the ability to juggle multiple tasks
- Good communication skills, both written and oral
- Good skill of presentation specially the logic behind architectural concept
- High levels of creativity, imagination and vision
- A keen interest in the built environment and the dedication to see projects to their conclusion
- Willingness to work long hours, under time and budget pressure
- An analytical mind with excellent problem-solving ability

### **Applications:**

To apply for the above position, please email your application, together with an update CV before 14<sup>th</sup> September, 2016.

Human Resources Department

Capital Region Independent Development Authority (CRIDA)

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CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.