



Islamic Republic of Afghanistan
Capital Region Independent Development Authority
Human Resources Department



Proj.-Code	Location	Program / Type / Project / Division / Dept / Sub Dept	Document / Sub Document / Reference / Revision
AFG/KBL/Gen	KBL	Pg-1/ST/Pr-1/HR/Dept/Sub Dept	OL/ICR /(CRIDA/HR/2017/000)/xxx

TERMS OF REFERENCE

Title of Post: Housing and Slum Upgrading Specialist
Project Title: Capital Region Independent Development Authority (CRIDA)
Duty Station: Kabul- Afghanistan
Announce Date: 02/08/2017
Closing Date: 14/08/2017
Duration: on year (Extendable)

Background:

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7735 km². In order to create safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Independent Development Authority (CRIDA) (As per the Presidential Decree No. 44 dated 23rd June 2016 based on Cabinet Resolution no 3 dated 30 April 2016 of the Islamic Republic of Afghanistan). CRIDA is an Independent Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan.

Capital Region Independent Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for a Housing and Slum Upgrading Specialist to play active role in Upgrading & Renovation Program Division (URP) and contribute in managing and preparation of multidisciplinary tasks for achieving the strategic goals of CRIDA on objective basis.

Reporting Line:

The Housing and Slum Upgrading Specialist will report directly to the Director of URP Division.

Duties/Responsibilities:

Specific and key accountabilities and responsibilities outlined as below:

- Manage and organize the works and update a detail work plan (Weekly, Monthly and Annual)
- Perform and review research work in related field, comprehensive review of technical documents prepared on slum or unplanned areas by other divisions, struggle for innovative ideas and find adaptable global experiences, guide other divisions on how to carry activities regarding renovation of unplanned areas such as performing social surveys, community talks and negotiations.
- Participate in national and international events related to upgrading on behalf of URP division
- Review and edit overall technical reports of upgrading division and provide guidance to working staff
- Develop and introduce manuals, tools, guidelines and standards for development of slums
- Prepare comprehensive schemes to tackle the problem of overcrowding in slums and informal settlements
- Working on general upgrading and renovation standards and modules to guide sustainable urban development in the capital region and provide basic services for slums
- Prepare realistic local methods to overcome the poverty and avoid slum areas creation
- Assists and coordinate upgrading & renovation division activities with other technical teams
- Prepare General housing schemes for formal and informal areas in capital region
- Develop and introduce methods, manuals, tools, guide lines, standards and processes for development of capital region
- Participate and cooperate in stakeholder meetings to enhance public awareness in order to achieve participatory planning and design approaches
- Instruct upgrading and renovation team members on how to go about each module, including upgrading, readjustment, redevelopment, housing and ...
- Held seminars and presentations for capacity building of URP and other CRIDA members
- Preparation of comprehensive technical reports

Qualifications:

- Minimum Master Degree in Architecture or Urban planning
- Minimum 5 years' experience in Upgrading of informal areas;
- Experience in skillful usage of computer and office software packages; Such as word, Excel, Power Point, Auto CAD etc.
- well understanding of Dari, Pashto and English languages

Experience/Personal skills:

- Ability to work under time limited conditions
- Good skills in organization, co-ordination and the transfer of knowledge are essential
- the person must be able to work independently and without constant supervision

- Good communication skills and a commitment to team work are essential to ensure cohesion with other members of the CRIDA technical team
- Harmonic relations with the building components
- Must have strong analytical skills of urban planning theories

Applications:

To apply for the above position, please email your application, together with an update CV before 14th Aug, 2017 to:

Human Resources Department
Capital Region Independent Development Authority (CRIDA)
House #214, Street #4, 4th Precinct
Solh Road, Ansari 1st Stree, Haji Yaqoob Square, Share-Naw
Kabul, Islamic Republic of Afghanistan
Email: jobs@crida.gov.af
[CC: mraza.nayeel@crida.gov.af](mailto:mraza.nayeel@crida.gov.af)

CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.