



Islamic Republic of Afghanistan
Capital Region Independent Development Authority
Human Resources Department



Proj.-Code	Location	Program / Type / Project / Division / Dept / Sub Dept	Document / Sub Document / Reference / Revision
AFG/KBL/Gen	KBL	Pg-1/ST/Pr-1/HR/Dept/Sub Dept	OL/ICR /(CRIDA/HR/2017/000)/xxx

TERMS OF REFERENCE

Title of Post: Land Readjustment Manager
Project Title: Capital Region Independent Development Authority (CRIDA)
Duty Station: Kabul- Afghanistan
Announce Date: 02/08/2017
Closing Date: 14/08/2017
Duration: on year (Extendable)

Background:

The capital region of Afghanistan comprises the Kabul, Wardak, Logar, Kapisa and Parwan Provinces. The total area of the capital region is more than 7735 km². In order to create safe urban environment and tackle the problems caused by ever increasing population growth in the capital of Afghanistan considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Independent Development Authority (CRIDA) (As per the Presidential Decree No. 44 dated 23rd June 2016 based on Cabinet Resolution no 3 dated 30 April 2016 of the Islamic Republic of Afghanistan). CRIDA is an Independent Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan.

Capital Region Independent Development Authority (CRIDA), not only develop Kabul New City project but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, environmentally friendly, cultured with booming industries and commerce, sports and tourism and ultimately a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
2. Building a diverse community that is free of ethnic, linguistic, racial and religious prejudices.
3. Promoting urban culture and enhancing the standard of life through development of the Capital Region.
4. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for a Land Readjustment Manager to play active role in Upgrading & Renovation Program Division (URP_) and contribute in managing and preparation of multidisciplinary tasks for achieving the strategic goals of CRIDA on objective basis.

Reporting Line:

The Land Readjustment Manager will report directly to the Housing and Slum upgrading specialist/URP Director

Duties/Responsibilities:

Specific and key accountabilities and responsibilities outlined as below:

- Manage and organize the works and update a detail work plan (Weekly, Monthly and Annual)
- Perform and review research work in related field,, relevant documents prepared by other divisions, struggle for innovative ideas and find adaptable global experiences
- Develop and introduce manuals, tools, guidelines and standards for development of informal settlements
- Manage and prepare readjustment plans and draw logical approaches on how to transform the irregular shape of the city
- Working on general upgrading and readjustment standards and modules to guide sustainable urban development in the capital region
- Prepare comprehensive renovation concepts for capital region`s informal areas
- Assists and coordinate upgrading & renovation division activities with other technical teams
- Prepare Regeneration schemes for formal and informal areas in capital region
- Develop and introduce methods, manuals, tools, guide lines, standards and processes for development of capital region
- Participate and cooperate in stakeholder meetings to enhance public awareness in order to achieve participatory planning and design approaches
- Instruct upgrading and renovation team members on how to go about each module, including upgrading, readjustment, redevelopment ...
- Preparation of comprehensive technical reports

Qualifications:

- Minimum Master Degree in Architecture or Architecture planning
- 3- 5 years' experience in upgrading;
- Experience in skillful usage of computer and office software packages; Such as word, Excel, Power Point, Auto CAD, GIS and etc.
- Understand Dari, Pashto and English languages

Experience/Personal skills:

- Ability to work under time limited conditions
- Good analytical and financial thinking
- Good skills in organization, co-ordination and the transfer of knowledge are essential
- the person must be able to work independently and without constant supervision
- Good communication skills and a commitment to team work are essential to ensure cohesion with other members of the CRIDA technical team
- Harmonic relations with the building components
- Must have strong analytical skills of urban planning theories

Applications:

To apply for the above position, please email your application, together with an update CV before 14th Aug, 2017 to:

Human Resources Department
Capital Region Independent Development Authority (CRIDA)
House #214, Street #4, 4th Precinct
Solh Road, Ansari 1st Stree, Haji Yaqoob Square, Share-Naw
Kabul, Islamic Republic of Afghanistan
Email: jobs@crida.gov.af
CC: mraza.nayeel@crida.gov.af

CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.