



Islamic Republic of Afghanistan
Capital Region Independent Development Authority
Administrative Division



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| Proj.-Code | Location | Program / Type / Project / Division / Dept / Sub Dept | Document / Sub Document / Reference / Revision |
| AFG/KBL/Gen | KBL | Pg-1/ST/Pr-1/AD/Dept/Sub Dept | OL/ICR / (CRIDA/AD/2016/000)/xxx |

TERMS OF REFERENCE

Title of Post: Urban Designer

Number of Positions: 2

Project Title: Capital Region Independent Development Authority (CRIDA)

Duty Station: Kabul- Afghanistan

Announce Date: 27/09/2016

Closing Date: 11/10/2016

Duration: on year extendable

Background:

As per the Presidential Decree No. 44 dated 23rd June 2016 based on Cabinet Resolution no 3 dated 30 April 2016 of the Islamic Republic of Afghanistan, in order to create safe urban environment and tackle the problems caused by ever increasing population growth in the capital considering the concentrated economic activities and services provision, Dehsabz City Development Authority (DCDA) has been promoted to Capital Region Independent Development Authority (CRIDA) having the authority as Independent Budgetary Unit and Governmental profitable entity within the organizational structure of the Islamic Republic of Afghanistan.

The capital region comprises the Kabul city including its all districts, Maidan Shahr City of Maidan Wardak Province, Charikar City and the districts of Bagram and Jabal Siraj of Parwan province, Mahmud Raqi City and Kohistanat district of Kapisa Province, Pul-i-Alam City and Mohammad Agha and Khoshi districts of Logar Province. The total area of the capital region surrounds more than 7735 km².

Capital Region Independent Development Authority (CRIDA), not only develop Kabul New City Master Plans but also pave the ways for the development of Capital Region with broader visions which are briefly narrated as follows:

1. Transforming the Capital Region by turning it into a mega city that is clean, full of greenery, cultured with booming industries and commerce, sports and tourism and ultimately a city with all facilities that are available in any modern city of the world.
2. Building a metropolitan city that is self-reliant and sustainable, a city that has infrastructure and facilities of high standards with healthy physical environment.
3. Building a city that is free of ethnic, linguistic, racial and religious prejudices
4. Promoting urban culture and enhancing the standard of city life through development of the Capital Region.
5. Development of cities (through decentralization for balanced development) within the Capital Region by protecting the originality, historical value and organic linkages with the existing Kabul city to transform the entire capital zone into a symbol of national unity.

CRIDA is currently looking for an **Urban Designer** to play active role in urban planning division and contribute in managing and preparation of multidisciplinary urban plans and designs for achieving the strategic goals of CRIDA on objective basis.

Reporting Line:

The Urban Designer will be reporting directly to Urban Design Manager

Duties/Responsibilities:

- Manage and organize the tasks and prepare detailed work plan (Weekly, Monthly and Annual)
- Perform and review research work in related field, struggle for innovative ideas and find adaptable global experiences
- Conduct field investigations, surveys, impact studies or other research in order to compile and analyze data on economic, social, regulatory and physical factors affecting land use
- Researching and analyzing places and people – understanding the physical, political, economic, spatial and psychological context of the city
- Developing the defined visions of the places – using creativity and imagination to invent or re-invent the urban environment
- Coordinate and discuss with the urban design matters with other planning professionals and as well as involved parties
- Contribute in developing strong, creative and innovative urban design concepts at the context of sustainable ideas considering social and economic aspects within the following framework:
 - District and citywide master planning recommendations
 - Spatial framework of the city particularly the urban edges and nodes
 - Community and neighborhood planning and design
 - Walkability and Transit oriented development
 - Connectivity through elements of urban design
 - Quality architecture and Landscape Design
 - Large-scale urban infill development
 - Mixed-use development and compact city concepts
 - Diversity and unity
- Prepare graphic/narrative reports and presentations that communicate the design process and concepts
- Under the guidance of Urban Design Manager, work on a framework for urban design regulation instruments such as preparation of guidelines and flexible standards and modules in order to guide and promote sustainable concepts of urban development.
- Assist in preparation of business plans reflecting the full concept and developmental ideas of the city
- Performs other duties as assigned.

Qualifications:

- Bachelor of Architecture, preferable master degree in Urban design
- Minimum 3 years of experience in the field of urban design and Architecture and one year of experience for master degree holder

Experience/Personal skills:

اداره مستقل انكشاف زون پاپتخت | قلعه فتح الله خان، سرک نمبر 6، خانه نمبر 4، ناحیه دهم | کابل، افغانستان

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www.crida.gov.af | www.facebook.com/crida.afg | www.twitter.com/crida_afg | www.linkedin.com/company/crida.afg

- Ability to integrate the landscape components such as plantation, retaining walls, waterways, sidewalks, water ponds and other components in detailed plans.
- Ability to conduct economic and environmental justification of the land development
- Willingness to work long hours, under time and budget pressure
- Excellent design and drafting skills and proficiency with computer-aided design (CAD & GIS)
- Ability to hold public meetings and confer with government, social scientists, lawyers, developers, the public, and special interest groups to formulate and develop land use or community plans.
- High levels of creativity, imagination and vision
- A keen interest in the urban environment and the dedication to see projects to their conclusion
- A keen eye for the detail of specific tasks, combined with an understanding of how such specifics fit in with the project as a whole
- Organizational, project management and planning skills, including the ability to juggle multiple tasks
- An analytical mind with excellent problem-solving ability
- Leadership skills as well as the ability to work well within a team of other professionals
- Good knowledge of written and spoken English and Afghan national Languages.
- Ability to meet the dead lines

Applications:

To apply for the above position, please email your application, together with an update CV before 11th October 2016.

Human Resources Department
Capital Region Independent Development Authority (CRIDA)
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Qala-e- Fathullah Khan
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Email: jobs@crida.gov.af
CC: mrza.nayeel@crida.gov.af

CRIDA will not be able to respond to inquiries about application status and will only contact short-listed candidates.